Specialized Recruiting Group is seeking a **Survey Manager** to join a civil engineering consulting firm in the Durham, NC area focused on site development projects for public and private clients across the Southeast.

As Survey Manager, you would lead boundary, topographic, and subdivision survey projects, direct field crews and survey technicians, and serve as a technical advisor to the firm's engineering teams.

This is a full-time position with a competitive salary plus performance bonus. Benefits include health, dental, vision, and prescription coverage, a 401(k), generous PTO and holidays, tuition assistance, a condensed work schedule, and in-house Civil 3D training and career development programs.

This is a great opportunity to join an employee-owned firm that has been repeatedly recognized as a top workplace.

Responsibilities Include:

- Manage and coordinate boundary, topographic, and subdivision surveys for a variety of public and private sector projects.
- Prepare and oversee topographic maps, boundary adjustments, subdivision maps, records of survey, and legal descriptions.
- Ensure compliance with applicable surveying standards, regulations, boundary calculations, and legal ownership requirements.
- Lead and direct field survey crews and survey technicians to ensure quality project execution.
- Manage project schedules, budgets, and deliverables to meet client expectations and quality standards.
- Serve as a technical advisor to engineering teams on surveying tasks, project requirements, and operational considerations.
- Solve complex surveying and mapping challenges using sound professional judgment.
- Build and maintain strong relationships with clients, project stakeholders, and internal teams.
- Perform other related duties as assigned.

Desired Qualifications:

- A North Carolina Professional Land Surveyor (PLS) registration (required).
- A bachelor's degree (preferred).
- 5+ years of experience in land surveying, subdivision mapping, topographic mapping, and preparing legal descriptions.
- Proficiency with Carlson Survey software and GPS equipment.
- Strong working knowledge of AutoCAD and Civil 3D.
- The ability to manage multiple assignments, prioritize workload, and meet deadlines.
- Experience leading teams and working collaboratively across disciplines.
- Strong problem-solving skills, sound professional judgment, and excellent written and verbal communication.
- The ability to work outdoors in varied weather and terrain, stand for extended periods, and lift up to 75 pounds.

If this sounds like the right opportunity for you, we want to hear from you! Send your resume to chris.ragland@expresspros.com for immediate consideration.