

LICENSED LAND SURVEYOR / PLS CANDIDATE

Future Ownership Opportunity — North Carolina

Taylor Land Consultants, PLLC • Apex, NC

Taylor Land Consultants, PLLC based in Apex, NC, is seeking a North Carolina-licensed Professional Land Surveyor (PLS) — *or a surveyor actively working toward NC licensure* — to join our team with a clear, structured path toward ownership of the business.

After 16 years building this firm, I'm planning for retirement in the next 6 years and want to transition the business to someone who will grow it, not just inherit it. This is a rare opportunity for the right person to step into a leadership role now and into full ownership over time.

About the Role

- Lead and/or support field and office survey operations (boundary, topographic, ALTA/NSPS, construction staking, subdivision plats, site plans)
- Work directly with the owner to learn all aspects of running the business: client relationships, bidding, scheduling, vendor and staff management, finances
- Take on increasing responsibility and decision-making authority as the transition progresses
- Eventually assume full ownership/principal status, with terms to be mutually negotiated

What We're Looking For

- Active North Carolina PLS license, or demonstrated progress toward NC licensure under G.S. 89C-13, for example:
 - Passed (or eligible to sit for) the NCEES Fundamentals of Surveying (FS) exam
 - Working toward the Principles and Practice of Surveying (PS) exam and the required progressive practical experience under a licensed PLS
 - Candidates licensed in a neighboring state (Georgia, South Carolina, Tennessee, Virginia, or West Virginia) may also be eligible for NC licensure by comity, subject to satisfying NC's requirements and passing the state-specific exam
- 5 years of professional surveying experience
- Strong technical skills in AutoCAD, Carlson or other drafting / field software
- Good character and reputation — NC licensure requires submitting character references to the Board, so this is not just a formality for us either
- Genuine interest in business ownership — not just a technician role
- Local knowledge of NC survey law, the NC Standards of Practice for Land Surveying, and recordable map requirements (G.S. 47-30) a plus

What We Offer

- Competitive salary commensurate with experience and licensure status
- A defined, good-faith pathway to partial then full ownership (structure to be discussed individually — e.g., sweat equity, buy-in over time, seller financing)

- Mentorship from an owner with 30 years of experience, fully invested in your success
- Support toward completing NC licensure if not yet fully licensed (exam fees, study time, supervised experience hours under the owner's PLS)
- An established client base, reputation, and operational systems already in place
- Health, dental & vision insurance, 401(k), PTO, continuing education support, etc.

To Apply

Send a resume and a brief note about your career goals and interest in eventual ownership to admin@taylorlc.com Confidentiality is respected — let us know if you'd prefer discretion in your inquiry.